



TO: Ford of Canada Parts Supply & Logistics Employees
FROM: National Parts Supply & Logistics Manager
DATE: Friday, August 28, 2020
SUBJECT: Announcement – Future Ford of Canada Distribution Footprint

To improve customer satisfaction and expedite parts delivery time to dealers, Ford Motor Company of Canada, Limited will be expanding its presence in Ontario to better serve Eastern Canada dealerships, as discussed with Unifor leadership this week. We will accomplish this through a series of actions, including opening a new parts depot operation in Eastern Ontario and, a new parts depot operation west of Toronto to continue to service Canada's most heavily populated region. Upon launch of these two new facilities, the Company will no longer operate out of our current Bramalea Parts Distribution Centre.

Unifor leadership and our management team understand the significance of these actions and the importance of sharing this information with our employees now, although these actions will not take place immediately.

While the timing of these actions is not imminent, we will continue to share information with our employees as more details become available. We will also continue dialogue with Unifor about this important step for our business as we expand our presence in Canada, including how to support our people through this transition.